

Comparisons of Job Characteristics

Focus Occupation: [Nursing Aides, Orderlies, and Attendants \(31-1012\)](#)

Associated Occupation: [Home Health Aides \(31-1011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Psychology	6.4	13.2	10.8	<	Expanded education and/or training may be required
Medicine and Dentistry	3.7	9.2	8.6	0	Current knowledge level may be sufficient
Therapy and Counseling	3.8	7.6	6.6	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Service Orientation	7.9	10.7	10.3	0	Current skill level may be sufficient
Social Perceptiveness	9.1	10.6	10.4	0	Current skill level may be sufficient
Coordination	9.1	9.0	9.3	0	Current skill level may be sufficient
Instructing	7.8	8.4	6.1	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)**Associated Occupation: Home Health Aides (31-1011)**

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Trunk Strength	5.7	9.0	10.1	>	Current ability level is likely sufficient
Extent Flexibility	4.8	7.9	9.0	>	Current ability level is likely sufficient
Gross Body Coordination	3.9	7.6	7.1	0	Current ability level may be sufficient
Stamina	4.0	7.4	7.7	0	Current ability level may be sufficient
Dynamic Strength	3.5	6.1	6.7	0	Current ability level may be sufficient
Gross Body Equilibrium	3.2	6.1	6.1	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 99

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)**Associated Occupation: Home Health Aides (31-1011)**

Work Activities	Exclusivity of Activity
Administer enemas, irrigations, or douches to patients	89
Administer medications or treatments	46
Assist patient in walking or exercising	99
Assist patient with dressing, undressing, grooming, or bathing	77
Change linen	95
Clean rooms or work areas	30
Collect specimens from patients	82
Feed patients	89
Instruct patients in methods to improve functional activities	87
Lift or transport ill or injured patients	69
Maintain dental or medical records	64
Observe patient condition	48
Position patient for therapy	70
Prepare patients for tests, therapy, or treatments	70
Set up patient care equipment	75
Take vital signs	56
Use massage therapy procedures	81
Weigh patients	75
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 81

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)
Associated Occupation: Home Health Aides (31-1011)

Tools and Technologies	Exclusivity
Ambulation and transfer and positioning aids for the physically challenged	27
Blood pressure units and related products	11
Computers	1
Data management and query software	1
Enema administration supplies	31
Heat and cold therapy products	29
Industry specific software	1
Manual test kits and quality controls and calibrators and standards	33
Oxygen therapy delivery systems and devices	13
Patient lifts	35
Patient transport products	18
Restraints and accessories	37
Vascular and compression therapy equipment and supplies	33

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.